

Group Health & Safety Strategy

Our Health & Safety Vision

“To provide a safe and secure work environment promoting a positive culture by continuously improving the Health, Safety and Well-being of our people and the communities we serve”



ACCIDENTS/ INCIDENTS

Our Objectives

To achieve below the AFR Target across the Group.
To improve accident and incident reporting across the Group.

How will we achieve this?

- Reduce the number of accidents resulting in minor injury by 10%
- 100% of relevant employees to be utilising the new Intalex reporting platform
- Local initiatives to improve awareness as to the importance of reporting
- Improve risk management tools and methods to reduce the likelihood of accidents/incidents

TRAINING

Our Objective

To continually improve internal/external training offerings to ensure competency and awareness.

How will we achieve this?

- Review external products and services and improve financial/commercial elements e.g PPE
- In-house training, both online and face to face, will be reviewed to ensure quality, availability and effectiveness
- Research into the potential offerings we can provide as a business in terms of accredited courses or external shared training providers

CULTURE

Our Objective

To embed a clear Health and Safety Culture across the Group that is inclusive and focused on behaviours.

How will we achieve this?

- Develop training opportunities to help the workforce understand their roles and responsibilities
- Encourage local business culture improvements such as local Safety Committee's increased visibility or equivalent
- Undertake an interactive face to face Health and Safety Week
- Take a collaborative approach on all H&S matters and involve employees in our approach

Approved by

Peter Smith

Chief Executive Officer



SureserveGroup